

# health and safety policy



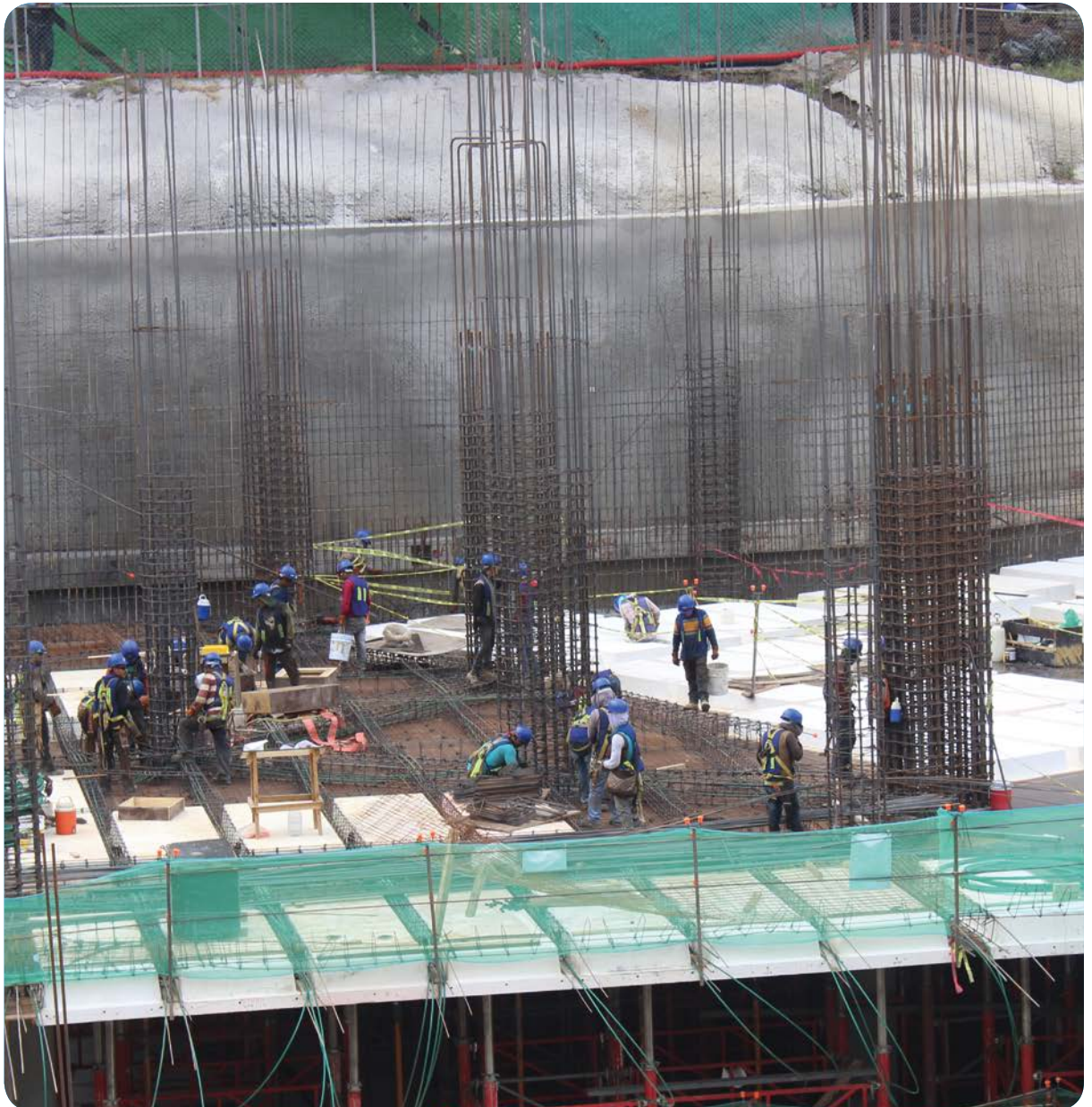
## 1. PURPOSE

The purpose of this Health and Safety Policy is to establish and maintain a high level of Health and Safety at work, promoting safe working conditions for its employees, contractors, suppliers and collaborating companies, with the aim of preventing injuries and deterioration of health.

Occupational health and safety is part of our business at the same level of importance as profitability, quality and

productivity, these being permanent objectives for the **Aldesa Group**.

To achieve this goal, in line with the general policy of the **Aldesa Group**, the following basic principles are established and promoted, which must preside over any activity to be carried out:



## 2. BASIC PRINCIPLES

- The health and safety of workers must always prevail.
- Based on the principle that all occupational accidents, incidents and diseases can and should be avoided, we are committed to achieving a high level of occupational health and safety by complying and demanding compliance with current legislation and other requirements from our contractors, suppliers and collaborators; and especially meeting the criteria of our customers through an effective coordination of business activities.
- Continuous improvement through complete integration in all areas of occupational health and safety management is an essential and fundamental aspect for the future of the **Aldesa Group**.
- Establishing processes for the identification, evaluation and effective reduction of work-related risks and elimination of hazards in all our workplaces. Possible deviations or situations that could result in an incident should be detected and dealt with appropriately.
- Senior management will assume and promote the integration of health and safety in all activities and hierarchical levels, so that managers, technicians, chiefs and workers assume their responsibilities in this area.
- Establishing communication channels that promote the participation of all workers and their representatives in issues related to occupational health and safety, so that everyone contributes to our performance, promoting a culture of health and safety throughout the **Aldesa Group**.
- Involvement of workers by means of the necessary information on the risks inherent to their work. Ongoing training and education of employees to involve them and make them aware of the impact of their work on the safety of people, processes and facilities.
- Obtaining and maintaining health and safety certifications in accordance with the most demanding international standards based on continuous improvement and technological innovation.

These principles will be fulfilled by allocating the necessary resources and using them correctly, as well as the establishment, measurement and monitoring of objectives approved by senior management to measure the performance in health and safety, in order to improve our performance through a process of continuous improvement.

All of this requires the effort and dedication of each of us and will result in a healthy and safe work environment.

Thank you for your collaboration in achieving this.

**Carlos Gasca Allue**  
Advisory Board Member



SPAIN  
PORTUGAL  
CHILE  
COLOMBIA  
SLOVAKIA  
MEXICO  
PERU  
POLAND  
URUGUAY



[www.aldesa.es](http://www.aldesa.es)